



EWC Board of Trustees Work Session

Eastern Wyoming College
EWC Dolores Kaufman Board Room
2024-10-08 16:00 - 17:00 MDT

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II. Approval of the October 8, 2024 Work Session Agenda.	
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IV. Annual Evaluation of 2021-2025 Strategic Plan, Part 1: Dr. Jeffry Hawes	
V. Education Master Plan Presentation: Mr. John Hansen and Dr. Debra Ochsner	
VI. Student Success Master Plan: Mr. John Hansen and Ms. Tami Afdahl	
VII. Adjournment	

September 13, 2024

Dear Dr. Hawes,

On behalf of the committee, I am writing to present our formal recommendation regarding the college's mission statement, following our meeting on September 13, 2024.

After a thorough review of the employee feedback and consideration of various next steps, the committee has reached a consensus on a proposed revision to the mission statement. We evaluated several options, including hosting a meeting with employees to discuss their comments and seeking additional feedback. However, we have determined that the survey provided sufficient input from employees, and no further responses are necessary at this time.

The committee analyzed the feedback and identified several key themes. While there were some concerns about the alignment of the college's mission, vision, and goals, the majority of responses indicated that these elements are suitable for our institution. A recurring theme highlighted by respondents was the length of the mission statement, with many emphasizing that "Student Success" should be a focal point.

In response to this feedback, the committee unanimously agrees that the mission statement should be revised to: "**STUDENT SUCCESS IS OUR PRIORITY.**"

An email has been drafted and approved for distribution to the entire employee community to communicate this recommendation. Additionally, detailed feedback from the survey has been shared with you via Google Docs for your review and consideration.

We believe that this revised mission statement better reflects our commitment to prioritizing student success while addressing the feedback we received. We look forward to your response and any additional guidance you may have.

Sincerely,

Sherri Warren
Associate Professor - Mathematics

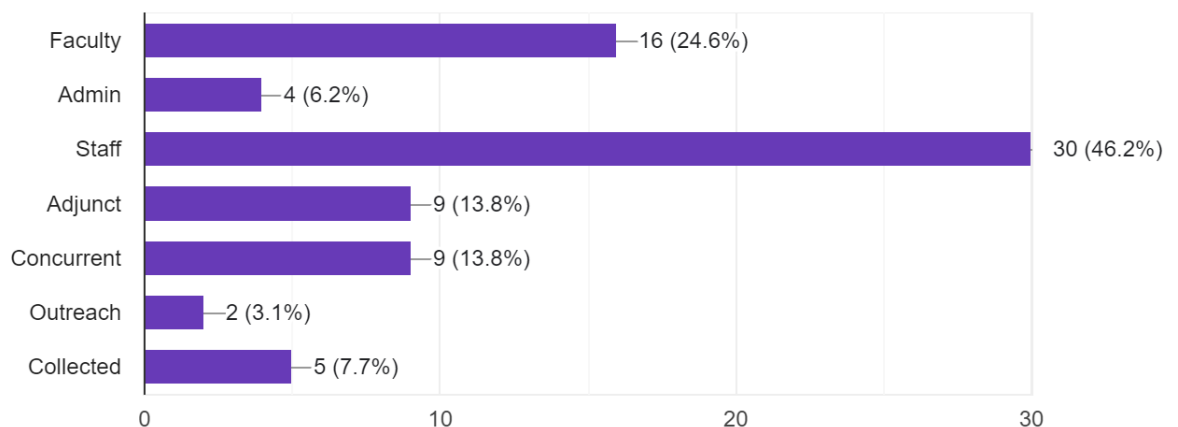
Envisioning Committee Survey Responses July 15, 2024

In the spring of 2024 the Envisioning Committee, comprised of Luke Audette, Blanca Jaime, Sergio Mendez, Kelly Strampe, and Sherri Warren, met to discuss how to determine if the mission, vision, and strategic goals of the college are acceptable “as is” or need revision. Through much discussion it was determined that the committee wanted to receive input first from all EWC employees through personal contact. A survey was created for the interviews and was created in Google form. Each employee could fill it out or the interviewer could type it in for the employee during the discussion.

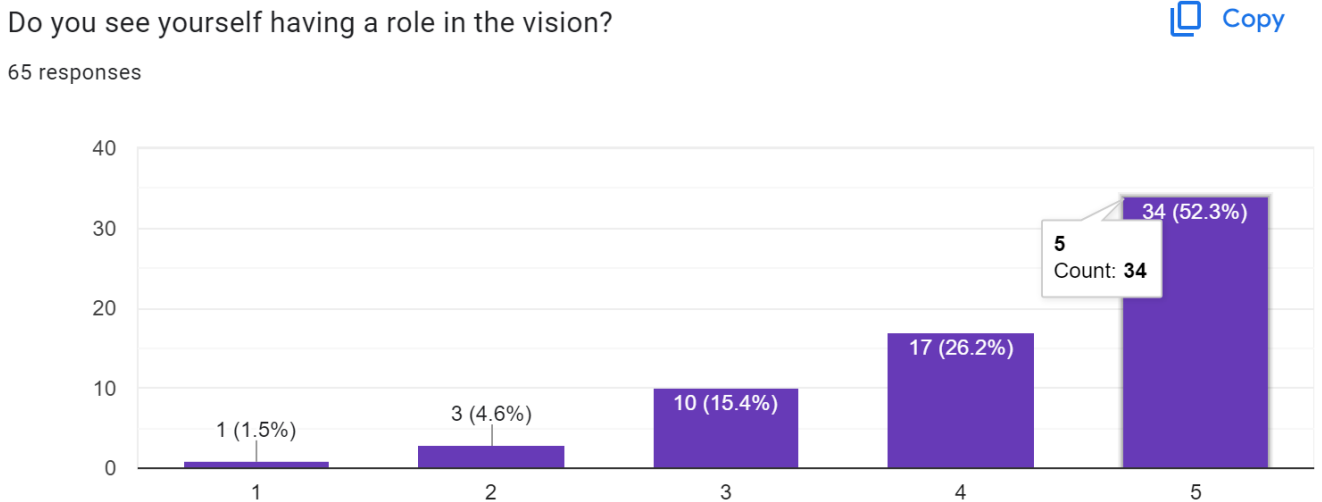
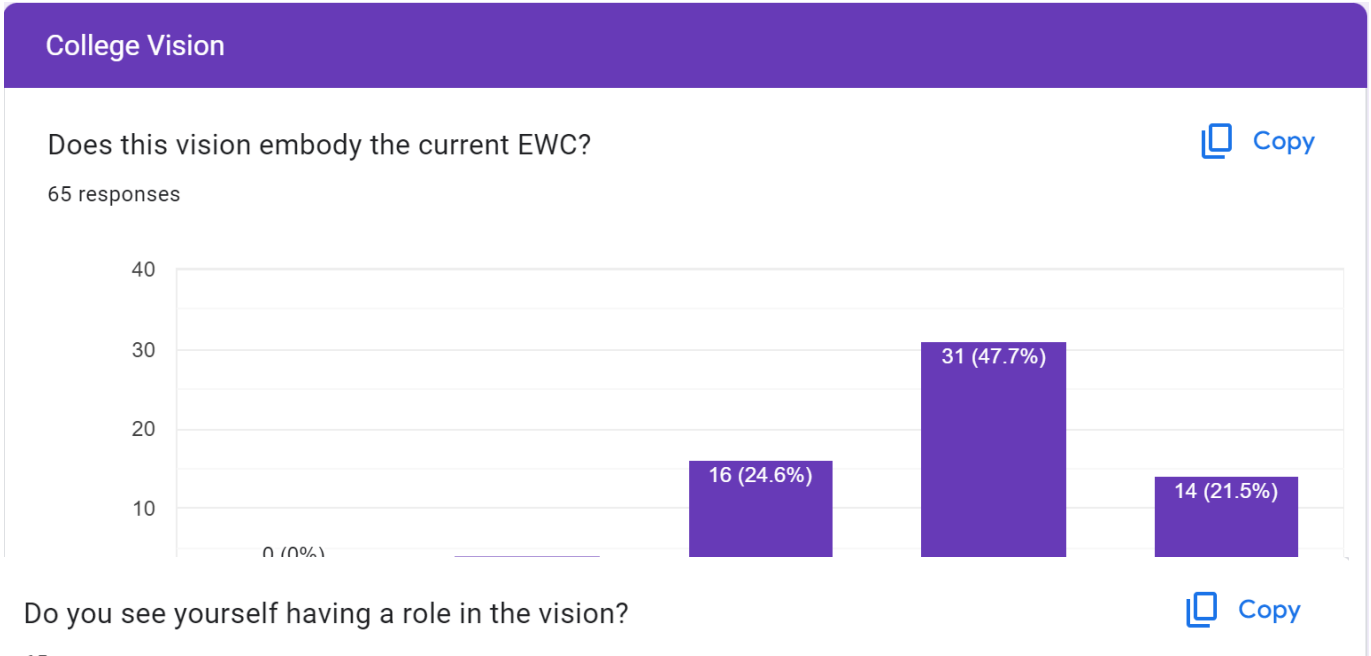
Next, a list of employees with contact information was forwarded to the committee to divide between them equally. The committee was responsible to contact each person and either interview them or send them the link (employee’s preference). Since the concurrent faculty was spread out it was decided that the survey would be emailed by Blanca to them rather than trying to contact each one personally and Sherri would send the survey link to the outreach coordinators.

A total of 167 employees were asked to respond. As of July 15, 2024, 65 responses were recorded for a response rate of 39%. (The link is still active)

65 responses



The following response data was recorded for the College Vision:
Eastern Wyoming College will be an innovative learning environment for academic excellence and community enrichment that champions student success.



Response data - comments in this section:

Does this vision embody the current EWC? 35 responses

What does the vision need to have an impact on you? 38 responses

The following response data was recorded for the College Mission:

Student success is our first priority; as a learning community we provide opportunities that enable students to achieve their goals and enrich our unique region through work, partnerships, and student achievement.

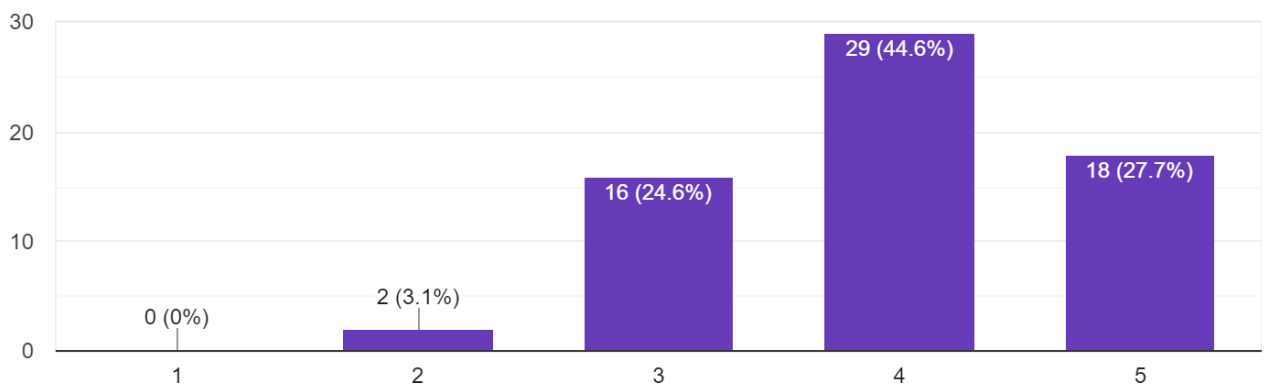
Response data - comments in this section:

College Mission

Does this mission embody the current EWC?



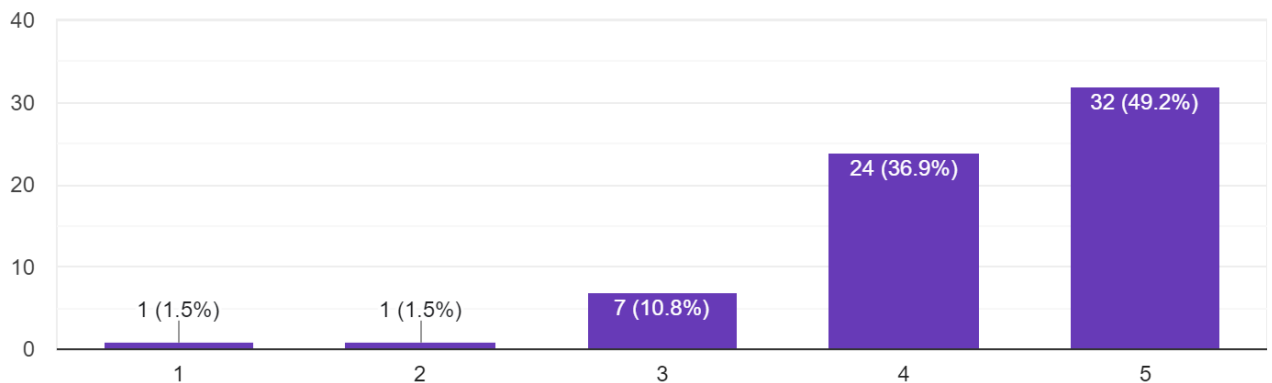
65 responses



Do you see yourself having a role in the Mission?



65 responses



Does this vision embody the current EWC? 37 responses

What does the vision need to have an impact on you? 36 responses

The following response data was recorded for the Strategic Goals:

1) The College will advance student success through highly engaged educational practices that include associate degree opportunities and transferability, career and technical programs, certificate programs, dual credit, community and adult education, and workforce development to prepare students for the modern workforce.

2) The College's practices, financial resources and services are poised to provide quality educational programs, services, and a safe environment to our students and employees. The College commits to developing and implementing an infrastructure that will support facilities, quality programs, and technological solutions to address current and future needs of the institution.

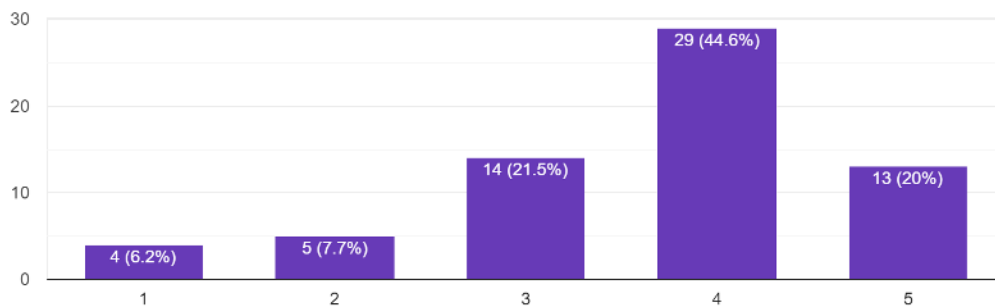
3) The College's structure and practices ensure clear and complete support for fair, ethical, and transparent processes to all that we serve.

Strategic Goals

Do the strategic goals embody the current EWC?

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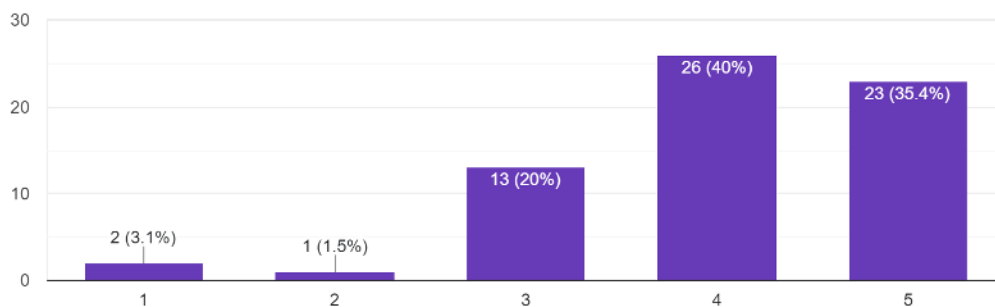
65 responses



Do you see yourself having a role in the goals?

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65 responses



Response data - comments in this section:

Comments: 32 responses

Suggestions: 38 responses

Next Steps: When faculty is back on contract in Fall 2024, the envisioning committee will meet again and make a plan to meet with the larger employee group. Anyone who still wants to respond to the survey will be allowed to respond. After large group discussion, the envisioning committee will meet to create a proposal to submit.

Update: September 13, 2024

On Friday, September 13, 2024, the committee convened to discuss the next steps. We deliberated on several ideas, including organizing a meeting with the employee group to discuss their comments, sending a recommendation via email to the broader group for feedback, and making a formal recommendation to both the employees and Dr. Hawes.

After careful consideration, the committee agreed that the employees had sufficient opportunity to provide input through the survey, and no additional responses were deemed necessary at this time. We reviewed the comments across different areas and identified several major themes. While some respondents expressed concerns about the college's alignment with its mission, vision, and goals, the majority agreed that these are suitable for EWC. A significant theme was the length of the mission statement, with many emphasizing that Student Success should be a focal point.

In response, the committee unanimously agreed to recommend shortening the mission statement to “STUDENT SUCCESS IS OUR PRIORITY.” An email was drafted for committee approval to communicate this recommendation to the entire employee community. Additionally, a separate email was sent to President Hawes, including the committee’s official recommendation and the comments for his review.

We believe it is important for the president to be informed of the detailed feedback, hence the comments have been shared with him via Google Docs for his consideration.